

Selecting right solution to meet your organizational requirements for background check process is a complex task. Here are some standard and additional features comparison between top market players offering background check, which can help you in choosing correct solution for your business requirements.

STANDARD FEATURES

| Features Vendors | Product/ Service Name | Price | License Type | Industry Specialization | Number of Screened Searches | Batch Process | Integration | Turn-around Time | Online Job Application | Technical Support |
|--|---|---|--------------|---|--|---|---|--|--|---------------------------|
| CORPORATE SCREENING SERVICES, INC | Corporate Screening Services | *N/A | *N/A | HealthCare, Manufacturing, Higher Education, Finance & Insurance | Around 4 Million candidates screened annually | *N/A | Pre-integrated and custom integration solutions allow users to order and receive reports directly through any system of choice Integrations are based on the HR-XML specification ensuring a stable and standards-based system | Criminal record searches takes 24 - 48 hours | Provides tracking of online employment applications | Phone, Form-based Request |
| FIRST ADVANTAGE | First Advantage Employment Solution | Basic package \$37.00, Driver package \$42.00, Money Handler package \$41.50, Manager package \$63.00, Specialist package \$76.00, Components are also available individually at a la carte | Per Search | HealthCare, Petrochemical, Retail, Staffing, Transportation, Finance & Insurance | Over 23 Million international background screened annually | Handles batch requests for customers that have over 100 individuals to screen at one time | Integrates with finger-printing solution, including integrated software to capture fingerprint records | SSN validation takes 15 minutes, county criminal records verification takes 1-3 days | Integration with Applicant Tracking System to manage recruiting and hiring process from a single system(>\$) | Phone, Email |
| GOODHIRE | GoodHire | Basic \$29.99/Report, Standard \$54.99/Report, Premium \$79.99/Report | Per Search | Education, Gaming, Finance & Insurance, Government, HealthCare, Manufacturing, Non-profit, Retail, Transportation | 14,000 candidates screened annually | *N/A | API allows integration with HR services offered by different partners | Basic report takes less than 24 hours, Standard report adds an on-site county criminal record and Terrorist Watch List (TWL) check which takes 1-3 days, Comprehensive package adds employment and education verification which takes 5 days | Simplified access to application data from anywhere, anytime in partnership with The Application Manager (TAM) | Phone, Email, FAQs |

*N/A: Data Not Available

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| HIRERIGHT | HireRight Express | Advantage Plus \$69.95, Advantage \$54.95, Economy \$29.95 | Per Search | Transportation, HealthCare, Education, Retail, Finance, Gaming, Non-profit | 7 Million candidates screened annually | *N/A | Enables connection between Hire Right's products & services and organization's applications and systems (>\$) | Criminal records search at a county courthouse takes 2-3 business days | Web-based and customizable employment application solutions streamline the recruiting process with online tracking features (>\$) | Phone, Email |
| INTELIUS | Intelius | Nationwide Criminal Check \$39.95, Background Report \$49.95, People Search Plus \$9.95, Overall Premier Package \$19.95/Month & \$118.95/Year, 24 Hours Pass \$19.95, Property & Neighborhood Report \$14.95 | Monthly, Annual, One Day (for 24 hours pass) | *N/A | Services 300 Million monthly requests for access to its databases | *N/A | Partners with eScreen to deliver pre-integrated drug and background screening solution (>\$) | *N/A | Partners with Taleo to provide Integrated Applicant Tracking & Screening Services for small & mid-sized businesses (>\$) | Phone, Email, FAQs |
| INTELLICORP RECORDS INC | IntelliCorp | Platinum Package: \$9.95, Note: All services/products also available a la carte | Per Search | Business Services, Construction, Education, HealthCare, Hospitality, Non-profit, Retail, Wholesale, Manufacturing, Finance & Insurance | 3.9 Million candidates screened annually | Batch process to run large volume of searches simultaneously | IntelliCorp XML Gateway (XGS) solution provides a way to integrate employment or volunteer screening services | Average turn-around time is 72 hours | By integrating with iCIMS Talent Platform, it enables HR professionals to manage their organization's entire talent lifecycle from sourcing to recruitment marketing to applicant tracking to onboarding | Phone, Email, FAQs, Live Chat |
| LEXISNEXIS | LexisNexis Background Check | Basic Criminal Package \$4.35, Criminal Package Current County \$10.35, Criminal Package Plus up to 10 County Searches \$18.15, Criminal Package Plus Employment \$20.85, Criminal Package Plus Driving records \$5.20, Criminal Package Plus Employment and Driving Record \$21.70, National Criminal Plus up to 10 Counties and Education \$23.05 Note: Each service/component can be purchased separately | *N/A | HealthCare, Government & Law Enforcement, Identity Management, Receivables Management, Finance & Insurance | 14 Million candidates screened annually | Customized batch processing to process thousands of records at a time | Integrates with any XML-based software products to enable sending and receiving background check information through existing HR or security software | Average turnaround time is 48 hours | Integrate into a new or existing Applicant Tracking System | Phone, Email, Online Self-serve Form |

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| PEOPLEFINDERS | PeopleFinders | People Search Membership \$14.95 for first month and \$24.95/Month later, Background Report Membership \$19.95 for first month and \$29.95/Month later | Daily, Weekly, Monthly | *N/A | *N/A | Customizable batch processing for high volume of searches/reports requirements | Embeds the background check data into internal systems to provide instant access to needed information | *N/A | *N/A | Phone, Email, FAQs |
| PEOPLESMART | PeopleSmart | \$19.95/Month for 1 Month of Unlimited Searches, \$14.95/Month for 3 Months of Unlimited Searches, \$9.95/Month for 6 Months of Unlimited Searches | One-time fees, Recurring Membership fees | *N/A | *N/A | *N/A | *N/A | *N/A | *N/A | Phone, Online Ticketing System |
| US SEARCH | US Search | \$24.95/Month | Monthly | *N/A | *N/A | *N/A | *N/A | Standard delivery to email address is 24 hours or less | *N/A | Phone, Email, FAQs |

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ADDITIONAL FEATURES

| Features | | Background Check | | | | | | Criminal Information | | | | | | Others | | | | |
|--|---|------------------|--------------|------------------|-----------------|------------------|------------------------------------|--------------------------|---------------------------|--------------|--------------|----------|----------------------------|-----------------------|--------------|--------------------------|----------------------------------|-----------------------------|
| Vendors | Product | Address History | Bankruptcies | Employment Check | Education Check | SSN Verification | Professional License Verifications | Statewide Criminal Check | Nationwide Criminal check | Sex Offenses | Misdemeanors | Felonies | Offense Date & Description | Court Record Searches | Drug Testing | Social Networking Search | International Screening Services | Motor Vehicle Record Checks |
| CORPORATE SCREENING SERVICES, INC | Corporate Screening Services | ✓ | | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | | ✓ | *N/A | ✓ | ✓ | *N/A | ✓ | ✓ |
| FIRST ADVANTAGE | First Advantage Employment Solution | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | *N/A | *N/A | ✓ |
| GOODHIRE | GoodHire | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | *N/A | *N/A | *N/A | ✓ |
| HIRERIGHT | HireRight Express | ✓ | ✓ | >\$ | >\$ | ✓ | >\$ | *N/A | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | >\$ | *N/A | >\$ | ✓ |
| INTELIUS | Intelius | ✓ | ✓ | ✓ | *N/A | ✓ | | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | | ✓ | | *N/A |
| INTELLICORP RECORDS INC | IntelliCorp | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | *N/A | ✓ | ✓ |
| LEXISNEXIS | LexisNexis Background Check | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | *N/A | ✓ | *N/A | *N/A | *N/A | ✓ |
| PEOPLE FINDERS | PeopleFinders | ✓ | ✓ | *N/A | *N/A | ✓ | ✓ | | ✓ | ✓ | ✓ | ✓ | ✓ | *N/A | *N/A | ✓ | *N/A | *N/A |
| PEOPLE SMART | PeopleSmart | ✓ | *N/A | | *N/A | | *N/A | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | *N/A | ✓ | *N/A | *N/A |
| US SEARCH | US Search | ✓ | ✓ | *N/A | *N/A | ✓ | ✓ | | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | *N/A | *N/A | *N/A | *N/A |

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