

Applicant tracking involves a variety of tasks, for which a wide range of tools is available in the market. When choosing an Applicant Tracking System (ATS) for your organization, you need to consider some key factors to ensure that the system fits all your requirements. The below comparison chart can help you quickly assess and select the best vendor for your needs.

STANDARD FEATURES

Features Vendors	Product Name	Price	Free Trial Available	Licenses	Platform	Corporate Website / Other System Integration	Automated Emails or Reminders	One-click Post to External Job Boards	Job Requisition and Posting	User Groups and Permissions	Multiple Users Access	Integrated Background Checks	Onboarding	Support Type
Agile	Agile ATS	Starting from \$2995.00/year (for first year) \$898.50/year (from second year onwards)	Yes, depending upon request	Annual subscription	Web-based	API-based integration, integration with HR systems	Automatic task reminders	Integration with job boards (Glassdoor, LinkedIn, Monster)	Online job requisition, job listing tool			Integrated background check	Integration with Agile Onboarding	Email, live chat, phone
ApplicantPro	ApplicantPRO	Starting from \$169.00/month	30-day free trial	Monthly subscription	Web-based	Integration with partnered employee-assessment system, HRIS, onboarding, background check vendors	Automatic email thanking for applying for the job	Integration with free and paid job boards (OnePost, CareerBuilder, Monster)	Custom requisition questionnaire	Multiple user groups for hiring managers and HR	Unlimited user accounts	Integrated background check with partnered vendors	Integrated onboarding system	Webinars, dedicated account manager
BambooHR	BambooHR Applicant Tracking System (ATS)	Starting from \$69/month	7-day free trial	Monthly subscription	Web-based, desktop, mobile	API-based integration, integration with payroll	Automatic alerts on arrival of new application	Integration with free job boards (Indeed, SimplyHired)		Multiple user groups, configurable permission groups	Multiple user accounts for collaboration		Integrated onboarding system	Phone, email, forums, training webinars, whitepapers, knowledge-base, free video tutorials
CATS Software, Inc	CATS Applicant Tracking System	Starting from \$69/month/user \$10/month/hiring manager	30-day free trial	Monthly subscription	Web-based	API-based integration, integration with corporate website, Third-party Integration	Automatic bulk emails	Integration with job boards (Indeed, SimplyHired, Glassdoor) and social networks		Multiple user groups for hiring managers				Knowledge-base, email, phone, FAQ, blogs, remote training, support request form
Crelate, Inc	Crelate Talent	Starting from \$45/month/user (paid annually)	Yes, depending upon request	Annual subscription	Web-based, mobile	Integration with corporate website	Automatic tracking, contact linking, resume parsing through email	Integration with free job boards		Multiple user groups for hiring managers and HR	Unlimited interviewers and hiring managers			Phone, email, blog, forums, online self-serve, support request form

*N/A: Data Not Available

>\$: Additional Charges

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Vendors														
EON Applications, Inc	AcquireTM	Starting from \$59.95/month	30-day free trial	Monthly subscription	Web-based	Integration with corporate website	Automatic meeting invitations to the appropriate parties (HR, applicant and hiring manager) when an interview is scheduled	Integration with job boards	Track and manage all the job requisition processes, post positions to career-center and job boards	Multiple user groups for hiring managers	Multiple user access		Integrated onboarding system	Phone, email
Hirebridge	Hirebridge Recruiter	Starting from \$125/month, Initial setup starting from \$500	Yes, depending upon request	Monthly subscription, one-time installation	Web-based	Integration with HRIS, payroll system, Microsoft Dynamics GP	Automatic alerts about new candidates, auto forward to hiring managers	Integration with job boards (Monster.com, CareerBuilder, HotJob, Dice, GoogleBase, Indeed.com, SimplyHired) and social networks (LinkedIn.com, Six Figure Jobs, IEEE USA, About.com, ZoomInfo)	Create job posts with one-click, share them to career page in real-time; job requisitions can be moved through the cycle with various stages, controlled by users	Role-based user access levels	Number of administrators depend upon selected plan	Interface for sending data directly to background checking companies		Blog, email, FAQ, phone
HR Services, Inc	myStaffingPro	Starting from \$75.00/month/user	30-day free trial	Monthly subscription	Web-based, mobile	Integration with Outlook and Google calendars	Integrated email provider	Integration with free job boards (Glassdoor, Indeed, Simply Hired, Trovit)	'MaxOutreach' for reaching over 87,000 community-based organizations (>\$)	Role-based user access levels	Multiple user access	Integrated background check with partnered vendors	Integrated onboarding system	Live chat, phone, email, tips, tricks, ask an expert, self-help wizard, web-based training, community resource center with FAQ
iCIMS	iCIMS Recruit	NA	Video demos	NA	Web-based, mobile	Integration with HR, CRM system	In-app email records	Integration with job boards, social networks, career sites	Job posting through job library, requisition through automated approval process	Support for limited access for hiring managers and Third-party vendors	Multiple user access	Integrated background check	Integration with iCIMS onboard	Blog, email, FAQ, phone

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Vendors														
Jobvite	Jobvite	\$500 - \$10,000 /month	30-day free trial	Monthly subscription	Web-based, mobile	Integration with HRIS, Outlook, Google calendars	Automated job responses	Integration with job boards	Simple job requisition			Integrated background check		Blog, email, FAQ, phone, recorded demos, instructional videos, support request form
Main Sequence Technology, Inc	PCRecruiter	Starting from \$85.00/month	Demo upon request	Monthly subscription, one-time installation,	Web-based, desktop, mobile	API-based custom integration	Integrated email with IMAP, view and route email resumes	Integration with job boards (Monster.com, CareerBuilder and eQuest)	Requisition management through emails	Role-based user access levels				Live support, phone, FAQs, help desk, support request form
Newton	Newton	Starting from \$349/month	Demo upon request	Monthly subscription	Web-based	Integration with HRIS, payroll providers	Automatic email thanking for applying for the job	Integration with job boards	Job requisition management tool	Role-based user access levels	Multiple user access	Integrated background check		Knowledge-base, product videos, training webinars, support request form
The HR Manager	The Applicant Manager	Starting from \$80.00/month, Initial setup starting from \$850	Yes, depending upon request	Monthly subscription, one-time installation	Web-based		Integrated email with templates	Integration with free and paid job boards	Job requisition, posting			Integrated background check with partnered vendors	Integrated onboarding system	Email, phone, recorded demos
Workable Software Limited	Workable	Starting from \$19/month	15-day free trial	Monthly subscription	Web-based, desktop	API-based custom integration	Email notifications about candidates	Integration with job boards (Recruit.net, US Jobs, SimplyHired, Adzuna), social networks (LinkedIn)	Job requisition, posting	Recruitment team roles	Unlimited user accounts			Phone, email

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ADDITIONAL FEATURES

Features	Product Name	Candidate Search and Import				Candidate Management						Additional Customizations			
		Vendors	Advanced Search	Social Recruiting Tools	Candidate Gating Questions	Assessment Tests	Resume Parser	Candidate Self-service Career Page	Candidate Evaluation Forms	Referral Management	Interview Management	Applicant Scoring System	Custom Application Forms	Custom Workflows	Custom Branded Website
Agile	Agile ATS			✓	✓	✓				✓		✓	✓	✓	✓
ApplicantPro	ApplicantPRO		✓	✓	✓					✓	✓	✓		✓	✓
BambooHR	BambooHR Applicant Tracking System (ATS)						✓				✓	✓	✓	✓	✓
CATS Software, Inc	CATS Applicant Tracking System	✓	✓	✓		✓				✓	✓	✓	✓	✓	✓
Crelate, Inc	Crelate Talent	✓				✓							✓	✓	✓
EON Applications, Inc	AcquireTM		✓	✓	✓	✓	✓	✓		✓		✓	✓	✓	✓
Hirebridge	Hirebridge Recruiter	✓		✓	✓	✓	✓		✓		✓			✓	✓
HR Services, Inc	myStaffingPro	✓	✓	✓	✓	✓		✓	✓	✓	✓	✓	✓		✓
iCIMS	iCIMS Recruit	✓	✓	✓	✓		✓	✓	✓	✓		✓	✓	✓	✓
Jobvite	Jobvite	✓	✓	✓		✓	✓		✓	✓		✓	✓	✓	✓
Main Sequence Technology, Inc	PCRecruiter	✓	✓			✓			✓	✓		✓			
Newton	Newton	✓	✓	✓	✓		✓		✓	✓		✓		✓	✓
The HR Manager	The Applicant Manager	✓	✓	✓		✓	✓	✓		✓	✓	✓	✓	✓	✓
Workable Software Limited	Workable	✓	✓	✓		✓	✓			✓		✓	✓	✓	

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