Humans aren’t the easiest assets to manage. Unlike machines they can have a whole list of inefficient characteristics. So what’s the most effective way to deal with these thinking, feeling, resources?

#1 - Scientific Theory by Frederick W. Taylor
Definition: Simplify tasks, divide work equally, and use monetary incentives.
Translation: Humans are lab rats who will preform for cheese.

#2 - Administrative Theory by Henri Fayol
Definition: Upper management commands and controls.
Translation: Improve upper management and employees will follow.

#3 - Bureaucratic Theory by Max Weber
Definition: A hierarchical structure adhering to strict rules.
Translation: Employees are the cast of Shawshank Redemption.

#4 - Human Relations Theory by Elton Mayo
Definition: The Promotion of social interactions within an organization.
Translation: Anger introverted employees by forming groups for every task.

#5 - Systems Theory by Ludwig Von Bertalanffy
Definition: System-wide coordination between every department.
Translation: Departments who play together, stay together.

#6 - X & Y Theory by Douglas McGregor
Definition: The lazy (X) are controlled and the motivated (Y) are rewarded.
Translation: A pseudo-scientific justification for cronyism.

These are six of the most popular theories.